



Bill Moran <(b) (6)@gmail.com>

Proceedings Article - Calfee & Schramm July 2018.pdf

2 messages

Chris Servello (b) (6)

Tue, Jul 3, 2018 at 1:22 PM

To: (b) (6) (b) (6)@gmail.com

CDR Chris Servello

Mobile: (b) (6)



Proceedings Article - Calfee & Schramm July 2018.pdf
4227K

(b) (6)

Tue, Jul 3, 2018 at 9:18 PM

To: Chris Servello (b) (6)

Cc: Bill Moran <(b) (6)@gmail.com>

great article. will congratulate (b) (6) — application of data analysis to things that really matter.

On Jul 3, 2018, at 1:22 PM, Chris Servello (b) (6) wrote:

<Proceedings Article - Calfee & Schramm July 2018.pdf>

CDR Chris Servello

Mobile: (b) (6)



Bill Moran <(b) (6)@gmail.com>

Re: Questions

2 messages

Chris Servello (b) (6)
To: Bill Moran <(b) (6)@gmail.com>

Tue, Jun 19, 2018 at 8:39 PM

I think you have it about right...should start the right level of conversation.

Chris Servello
(b) (6)

On Jun 19, 2018, at 7:43 PM, Bill Moran <(b) (6)@gmail.com> wrote:

----- Forwarded message -----

From: Moran, William F ADM, OPNAV, VCNO (b) (6)@navy.mil>
Date: Tue, Jun 19, 2018 at 7:42 PM
Subject: FW: Questions
To: Bill Moran <(b) (6)@gmail.com>

-----Original Message-----

From: Moran, William F ADM, OPNAV, VCNO
Sent: Monday, June 18, 2018 8:21 PM
To: Burke, Robert P VADM CNP, N1 (b) (6)@navy.mil>
Cc: (b) (6)@navy.mil>; (b) (6)@navy.mil> (b) (6)@navy.mil> (b) (6)@navy.mil> CAPT
OPNAV, VCNO (b) (6)@navy.mil>; (b) (6)@navy.mil> CAPT OPNAV, VCNO
(b) (6)@navy.mil>
Subject: Questions
Importance: High

Bob,

As discussed on the phone...here are a few questions to consider to get the conversation going with the audience...feel free to use them tomorrow, or modify/add/delete as you desire.

We want to hear your feedback since you're not only going to live through the Sailor 2025 reforms, but you're going to implement these policies as leaders. close your eyes, lean back and raise your hands (or not) to answer the following questions:

- Who thinks we will be able to win a war at sea against a high end adversary in 2025?
- Who wants to lead that fight if it came our way?
- Who thinks the standards for our pool of eligible recruits are too high?
- Who thinks the standards need to be raised? Keep your hands up if you're thinking of physical standards.



Bill Moran <(b) (6)@gmail.com>

OSD Strategic Thinking Program

3 messages

(b) (6) Sun, Jun 10, 2018 at 8:55 AM
To: Bill Moran <(b) (6)@gmail.com>, Chris Servello (b) (6)

Boss, think you know this already, but (b) (6) (N15 alum) and gang at OSD are developing a strategic thinking grad ed program, likely to be taught at Georgetown, SAIS, or other venue in DC...

(b) (5)

Also, have an o/c with (b) (6) tomorrow am, will pick his brain on think-tankers latest work on PME -- trying to do what we did with S2025 up front, a few roundtables with folks all over the political map to involve early and often.

VR,

(b) (6)

3 attachments

 Joint Strategic Thinking Program 052418.docx
532K

 Execution of the Administrative and Personnel Policies to Enhance Readiness.pdf
1223K

 JSTP SOO 051818.docx
47K

Bill Moran <(b) (6)@gmail.com>

Sun, Jun 10, 2018 at 6:05 PM

To: (b) (6)

Cc: Chris Servello (b) (6)

(b) (5)

[Quoted text hidden]

(b) (6)

Sun, Jun 10, 2018 at 6:36 PM

To: Bill Moran <(b) (6)@gmail.com>

Cc: Chris Servello (b) (6)

(b) (5)



Bill Moran <(b) (6)@gmail.com>

Midway Navy Memorial

1 message

Bill Moran <(b) (6)@gmail.com>

Tue, Jun 5, 2018 at 6:52 AM

To: Chris Servello (b) (6)



76th Battle of Midway v6.docx
30K



Bill Moran <(b) (6)@gmail.com>

Brooks Again

6 messages

Bill Moran <(b) (6)@gmail.com>

Tue, May 29, 2018 at 6:03 AM

To: (b) (6) Chris Servello (b) (6)

damn, love this guy's writing....can I get some time with him Bull?

<https://www.nytimes.com/2018/05/28/opinion/failure-educated-elite.html>

Chris Servello (b) (6)

Tue, May 29, 2018 at 6:23 AM

To: Bill Moran <(b) (6)@gmail.com>

Cc: (b) (6)

Let me reach out to folks. We had discussed bringing him to Boot Camp to look at how we Sailorize...don't think either side ever followed up.

Let me see what we can do about a local meeting and then perhaps something mores substantive.

CDR Chris Servello

Mobile: (b) (6)

[Quoted text hidden]

Bill Moran <(b) (6)@gmail.com>

Tue, May 29, 2018 at 6:24 AM

To: Chris Servello (b) (6)

Cc: (b) (6)

I would like that...

same with TF at some point

[Quoted text hidden]

(b) (6)

Tue, May 29, 2018 at 7:28 AM

To: Bill Moran <(b) (6)@gmail.com>

Sir, agree with his style of writing and enjoy his unique synthesis of pop psychology, history, and his own view from the NYC bubble... there is a different view:

- James Fallows in recent Atlantic, after a Tocquevillean jaunt around the US (much as he did in China, another story) finding that America is creating its own civically-conscious meritocracies in pockets all around the country... <https://www.theatlantic.com/magazine/archive/2018/05/reinventing-america/556856/>
Themes: a "reverse talent dispersal" (to smaller cities and towns), greater civic consciousness, rebuilding libraries, making technological education more accessible in community colleges, greater civic consciousness. Demonstrates need for a new national narrative to connect all these islands of extant goodness (most now unaware of one another) into themes that demonstrate the collective ingenuity, and yes, the "natural aristocracy" of the American people.

(b) (5)



Bill Moran <(b) (6)@gmail.com>

Hoover Institution: SecDef Mattis on U.S. Defense Strategy

5 messages

(b) (6)

Wed, May 16, 2018 at 11:14 PM

Bcc: (b) (6)@gmail.com

Well worth watching: SecDef Mattis on U.S. Defense Strategy with the Hoover Institution's Peter Robinson.

<https://www.hoover.org/research/defending-nation-secretary-defense-james-mattis?utm>

--

Warm regards,

(b) (6)

Bill Moran <(b) (6)@gmail.com>

Sun, May 20, 2018 at 4:34 PM

To: Chris Servello (b) (6) (b) (6)

Worthy of listening to, pretty clear he's sticking to first principles and his LOEs, like them or not. Bill

[Quoted text hidden]

(b) (6)

Sun, May 20, 2018 at 5:22 PM

To: Bill Moran <(b) (6)@gmail.com>

Cc: Chris Servello (b) (6)

Just strikes me that this would come across just as plainly in a Toledo Lions Club meeting as it does in DC...and further that the maritime addendum is the real strength by which these LOEs hang.

Why can't we be just as effortlessly clear as SD is here in convincing the nation where America is in the world, and why a Navy matters so greatly to such a principle-based strategy...like TR said, up to us to do it well or ill. VR, (b) (6)

Sent from my iPhone

[Quoted text hidden]

Bill Moran <(b) (6)@gmail.com>

Sun, May 20, 2018 at 6:34 PM

To: (b) (6)

Cc: Chris Servello (b) (6)

I agree with you. Let's get together and craft it ourselves!

[Quoted text hidden]



Bill Moran <(b) (6) @gmail.com>

(no subject)

4 messages

(b) (6)

Wed, May 16, 2018 at 6:38 PM

To: Bill Moran <(b) (6) @gmail.com>

Cc: Chris Servello (b) (6)

Boss, welcome home... sorry we had to do the kickoff dinner without you, but GEN Allen had only one day open on his calendar this month and next, so this was it...as you'll read, perhaps better for you that you missed it ;-)

Under left me to present the study "plan" - (which the two of us had gone over beforehand, verbally)...however, (b) (6) had sent his separate "plan" all over private nets (written before I showed up), so when I briefed something different, he and then they jumped all over it... here were the issues:

- I suggested two Board meetings in the summer: first, an outside scan with testimony from university leaders in new learning TTPs, accreditation agencies, educational tech experts, behavioral psychologists, future of teaching strategic and critical thinking ((b) (6) was even a tentative yes); and then later an "inside scan" reviewing our educational institutions for comparison to see where our gaps might fall in the learning field. ...all along, interviewing key leaders and stakeholders, and collecting data from the services. Was rejected while briefing the outside scan piece, never got to anything else that night.

(b) (5)



(b) (5)

VR,

(b) (6)



E4S Executive Board Summary - Kickoff Meeting 051418 2.docx

29K

Bill Moran <(b) (6) @gmail.com>

Thu, May 17, 2018 at 4:24 PM

(b) (6)

Cc: Chris Servello <(b) (6)>

Thanks (b) (6)...don't be too hard on yourself, feedback from ACMC and Under was quite positive. Appreciate the added context and SA and sorry I missed this first meeting. How did your trip to P-cola go? Haven't had a chance to discuss with Under yet, but John Nowell thought it went well. RRL hit home was his feedback. R, Bill

[Quoted text hidden]

(b) (6)

Thu, May 17, 2018 at 4:34 PM

To: Bill Moran <(b) (6) @gmail.com>

Sir, thanks...P'cola trip was terrific, RADM Nowell did an amazing job running the brief at NETC and then leading the tour at CNATTU...like he worked there everyday. A natural. A couple of my former FEs from VP-47, now instructors at CNATTU, were completely impressed how much he knew about virtual training, each piece of gear...later I told him about it....no one would ever believe he was from DC/ N13 ;-)

Under was in receive mode and appreciated it, I know...the Corry Station tour (crypto-school) was impressive...some real Great Powers thinking and motivation going on there. Speech at AVOTS symposium is here: <http://navylive.dodlive.mil/2018/05/11/under-secretary-modlys-remarks-at-naval-aviation-symposium/>

Seemed to be received well...a little long though. Heard it was passed to Pres GHW Bush's COS, who will read it to him on the porch in Kennebunkport this summer...

VR, (b) (6)

[Quoted text hidden]

(b) (6)

Thu, May 17, 2018 at 4:35 PM

To: Bill Moran <(b) (6) @gmail.com>

Cc: Chris Servello <(b) (6)>

Sir, thanks...P'cola trip was terrific, RADM Nowell did an amazing job running the brief at NETC and then leading the tour at CNATTU...like he worked there everyday. A natural. A couple of my former FEs from VP-47, now instructors at CNATTU, were completely impressed how much he knew about virtual training, each piece of gear...later I told him about it....no one would ever believe he was from DC/ N13 ;-)

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Seemed to be received well...a little long though. Heard it was passed to Pres GHW Bush's COS, who will read it to him on the porch in Kennebunkport this summer...

VR, (b) (6)

On Thu, May 17, 2018 at 4:24 PM, Bill Moran <(b) (6)@gmail.com> wrote:
[Quoted text hidden]



Bill Moran (b) (6) @gmail.com>

Consequences of Conceding the World Ocean

2 messages

(b) (6)

Sun, May 6, 2018 at 5:24 PM

To: Bill Moran <(b) (6) @gmail.com>, Chris Servello (b) (6)

Happened across this in other research...remember its impact while drafting CNO Clark's departure piece in June 2005.

<https://www.history.navy.mil/research/library/online-reading-room/title-list-alphabetically/z/list-z-grams/z-gram-121.html>

It's from CNO Zumwalt's change of office (departing) remarks... in June 1973..."our Navy has reached a point where it no longer can, with certainty, guarantee free use of the ocean lifelines..."

Maybe a good warning at this summer's Current Strategy Forum — "forty-five years later...never again"...
VR, (b) (6)

WE ARE, AT THIS MOMENT, ENGAGED IN MOMENTOUS EFFORTS TO DETERMINE WHETHER OR NOT TWO POWERFUL NATIONS, EACH OF A DIFFERENT PHILOSOPHY OF MAN'S DESTINY, AND EACH WITH THE ABILITY TO CONSUME THE OTHER BY AN ARMAGEDDON OF NUCLEAR FIRE, CAN RATIONALLY AND SUCCESSFULLY NEGOTIATE A MUTUAL BALANCE OF STRATEGIC POWER.

OUR NAVY IS VERY MUCH INVOLVED, PROVIDING [not legible] OF THE STRATEGIC, NUCLEAR, "TRIAD," THE SEA-BASED LEADING EDGE OF AMERICA'S DEFENSE.

IN THE NON-STRATEGIC FIELD, BECAUSE OF DRASTIC REDUCTIONS IN NAVAL FORCES AND PERSONNEL, OUR NAVY HAS REACHED A POINT WHERE IT NO LONGER CAN, WITH CERTAINTY, GUARANTEE FREE USE OF THE OCEAN LIFELINES TO U.S. AND ALLIED FORCES IN THE FACE OF A NEW, POWERFUL AND GROWING SOVIET FLEET.

AND YET, DESPITE THE TURBULENT PAST AND DIFFICULT TIMES AHEAD, I BELIEVE THAT WE CAN PRESERVE, AND THAT WE WILL. I BELIEVE THAT, JUST AS MAGELLAN FOUND AND SUCCESSFULLY NAVIGATED THE PREVIOUSLY UNCHARTED STRAIT WHICH BEARS HIS NAME, SO CAN THIS GREATEST OF MARITIME NATIONS PASS THROUGH THE STORMS OF CHANGE, ROUND THE CAPE OF RECONSTRUCTION AND COME UP THE OTHER SIDE WITH STRENGTH AND CONFIDENCE, INTO CALMER SEAS.

THE CONSEQUENCES OF CONCEDED THE WORLD OCEAN TO OTHERS ARE SIMPLY TOO SERIOUS TO BE ALLOWED TO CONTINUE. OUR COUNTRYMEN HAVE NEVER BEFORE TURNED AWAY FROM THEIR RESPONSIBILITIES, NOR DO I EXPECT THEM TO DO SO NOW.

IT IS FOR THAT REASON—MY FAITH AND TRUST IN OUR NATION'S PEOPLE AND THEIR ULTIMATE WISDOM—THAT I BELIEVE IT WILL BE ON ADMIRAL HOLLOWAY'S WATCH THAT WE, INDEED, WILL ROUND THE HORN. HIS CAPABLE AND STEADY HAND WILL SET US STEAMING ON A HEADING TOWARD REGAINING THE UNDISPUTED SUPREMACY AT SEA WHICH OUR NATIONAL SURVIVAL DEMANDS AND WHICH WE HAVE SURRENDERED TEMPORARILY.

Bill Moran (b) (6) @gmail.com>

Mon, May 7, 2018 at 11:04 AM

To: (b) (6)

Cc: Chris Servello (b) (6)



Bill Moran <(b) (6)@gmail.com>

Walter Russell Mead -- "The Big Shift"

2 messages

(b) (6)


Sat, May 5, 2018 at 6:53 AM

To: Bill Moran <(b) (6)@gmail.com>, Chris Servello (b) (6)

Good piece to read during a ride to "Futureland" at Singularity U...

...the historical connective tissue of American dynamism, comparing post Civil War industrial transformation to an information-age shift today (and apparently that according to Mead, has a long way to go)

"The effects of rapid change are often unwelcome, but the process of transformation is one of growth and development, not of decline and fall. Indeed, the ability to cope with change remains one of the United States' greatest sources of strength."

 97301.pdf
1996K

Bill Moran (b) (6)@gmail.com>

Sat, May 5, 2018 at 9:08 PM

To: (b) (6)

Cc: Chris Servello (b) (6)

Thanks for sharing! So many great lines - "we do not surf the web, as the web surfs us"...."there. Is resilience and flexibility in the creative disorder of a free society"....and many others. Great read. Bill

[Quoted text hidden]



Bill Moran (b) (6) @gmail.com>

Wittman to US Navy: 'You have to say 355 is the number'

1 message

Chris Servello (b) (6)
To: (b) (6) @gmail.com

Thu, Apr 12, 2018 at 5:52 AM

<https://www.defensenews.com/digital-show-dailies/navy-league/2018/04/11/wittman-to-us-navy-you-have-to-say-355-is-the-number/>

CDR Chris Servello
Mobile: (b) (6)



Bill Moran <(b) (6)@gmail.com>

Re: MPT&E March Newsletter

1 message

Bill Moran <(b) (6)@gmail.com>

Fri, Mar 30, 2018 at 7:17 PM

To: Chris Servello (b) (6)

I'll be driving to NC early tomorrow morning, call anytime between 0600 and 0900 if you want to discuss (b) (6) Thanks

Sent from my iPhone

On Mar 30, 2018, at 6:02 PM, Chris Servello (b) (6) wrote:

Makes complete sense. I have been spending a bunch of time with him trying to do the same type of thinking exercises you describe below. We will be fine with (b) (6) whatever you decide. When the time is appropriate, we need to chat about (b) (6) what works...what doesn't and how we can help grow him to where you need him to be.

In the mean time I'll get with (b) (6) and have him reengage.

Vr, Bull

Chris Servello
(b) (6)

On Mar 30, 2018, at 5:51 PM, Bill Moran <(b) (6)@gmail.com> wrote:

well, glad we still have you as someone who can intercede when these sorts of misunderstandings occur....in an effort to teach (b) (6) and challenge him, I wanted him to think about why (b) (6) (and others - he had a list of potential interviews) and come back to me with rationale, the audience, what are we trying to achieve? I understood (b) (6) wanted to discuss the Breaking the Mold discussion - challenged (b) (6) with seems premature and I'm not sure we want to talk about the concepts since it was non-attribution environment, etc....he's still very green around the ears...and I played hard ball...made him work....think he thought this was an easy one - my response was, I know (b) (6) like his style, but give me more, no doubt left him with the impression I didn't want to simply spin in front of the camera without a better idea of what he wanted to talk about. (b) (6) came back with something along the line of "he reached out again to inform me that he's redirecting his interview request on Breaking the Mold to Under."

Now, you know I've never said "no" to (b) (6) even when it was inconvenient....hopefully he gives us more credit than that....let's discuss (b) (6) and use this as a teaching point, then have (b) (6) press him again, see what happens. Make sense?

On Fri, Mar 30, 2018 at 4:49 PM, Chris Servello (b) (6) wrote:
Just got this from (b) (6)

(b) (5)

If I'm wrong, tell me, but very depressing.

Thanks again and hope I have a great weekend and a very happy Easter.

Best always, (b) (6)

I really think chatting w/ (b) (6) about your recent appearance up at the War College and putting it in the context of efforts you and CNO are pushing to modernize and grow the force and enhance the way we fight would be valuable. I know (b) (6) can be a bit peculiar at times, but he gets it and can help you reach audiences that matter.

I would love to tell him he hit this wrong and use it as a teaching point for (b) (6)

Vr, Bull

On Thu, Mar 22, 2018 at 12:25 PM, Chris Servello (b) (6) wrote:

Don't know if you saw what I sent. My recommendation would be to not respond on the Proceedings page...let sleeping dogs..., but to consider a blog on NavyLive.

(b) (5)

Shared it with a few trusted folks...they agree that it would resonate with the force quite well.

On Thu, Mar 22, 2018 at 12:21 PM, Bill Moran <(b) (6)@gmail.com> wrote:

(b) (5)

(b) (5) ...I just read the comments under his article at Proceedings, they are moving back to the center...rethinking my approach.

On Thu, Mar 22, 2018 at 12:11 PM, Chris Servello (b) (6) wrote:

Pretty.

Certainly steps in the right direction...but there has to be an all encompassing strategy that connects the tone and info in all of these products. He needs to be more active in external media for credibility and needs to have external influencers carry his water.

Good weekend read:

<https://www-businessesgrow-com.cdn.ampproject.org/c/s/www.businessesgrow.com/2018/03/19/corporate-storytelling-2/amp/>

Next step is to demonstrate tangible wins and implementation of the strategy. (b) (5)

(b) (5)

On Thu, Mar 22, 2018 at 11:58 AM, Bill Moran <(b) (6)@gmail.com> wrote:

----- Forwarded message -----

From: Moran, William F ADM,

OPNAV, VCNO

(b) (6)@navy.mil>

Date: Thu, Mar 22, 2018 at 11:56 AM

Subject: FW: MPT&E March

Newsletter

To: Bill Moran

<(b) (6)@gmail.com>

-----Original Message-----

From: Burke, Robert P VADM CNP,
N1

N00; (b) (6) mail.mil';
Leavitt, Mark L RADM;
(b) (6) mail.mil';
Jerabek, Scott RADM, USN
USSOUTHCOM, J7;
(b) (6) mail.mil';
Jabaley, Michael E RADM PEO,
SUBMARINES;
(b) (6) mail.mil';
Carter, Matthew J RADM
COMPACFLT, N01; Muilenburg, Bret
J RADM NAVFAC HQ, 00; Neagley,
John P RADM PEO USC, Program
Executive Officer; Boxall, Ron
RADM, OPNAV, Director N96;
Batchelder, Bret RADM USFF, N04;
Piercey, Patrick A RADM PACOM
J3; Whitney, Mark R RADM USFF,
N43; (b) (6) mail.mil';
Antonio, Brian K RADM PEO
CARRIERS, PEO CARRIERS; Sohl,
Paul A RADM Commander
COMOPTEVOR; Williamson, Ricky L
RDML COMNAVREG EURAFSWA
NAPLES; (b) (6) gov';
Munsch, Stuart B RADM OPNAV;
(b) (6) navy.mil';
(b) (6) mail.mil'; White,
Timothy J RDML PACOM, J2;
Mewbourne, Dee L RADM MSC,
N00; Luscher, Thomas W RADM
CNREC, N00;
(b) (6) mail.mil';
Haven, Deborah P RDML DCMA
International; Pecha, Brian S RADM
NAVRESFOR; Nowell, John RADM
OPNAV N1, WASH DC, N13; Crane,
William RADM CNAFR; Fung, Mark J
RADM NAVFAC HQ Deputy; Allen,
Russell E RADM OPNAV, OPNAV
N9R; Moran, Michael T RADM PEO
(T); Hahn, David J RADM ONR;
Kelley, Roy J RADM CNAL, N00;
Loeblein, James T RADM OLA, LA-
00; (b) (6) mail.mil';
Becker, Boris D RADM SPAWAR,
00000; Galinis, William J RADM PEO
SHIPS; Szymanski, Timothy G
RADM; (b) (6) mda.mil';
(b) (6) isa.gov';
(b) (6) mail.mil';
Burkhardt, Ann M RDML OPNAV N1,
N17; Cozad, Kyle J RADM NETC,
N00; (b) (6) CAPT ASN
(FM&C), FM&C, 4e618; Crites,
Randy B RADM ASN(FM&C), FMB ,
N81/2; Caudle, Daryl L RADM CSP,
N00; Tammen, John RADM OPNAV,
OPNAV N97;
(b) (6) cybercom.mil'; Bynum,
James S RADM CNATRA N00;
Conn, Scott D RADM OPNAV, N98;
Marotta, Thomas W RADM OPNAV;
MacDonnell, Daniel J RADM
OPNAV, N2N6FA; Jones, Keith M
RADM, DEPCOMNAVSUP, N00B;
Zirkle, Matthew A RADM OCNR,
N095SP;
(b) (6) mail.mil';
(b) (6) navy.mil';
Malloy, James J RDML
COMCARSTRKGRU TEN; Kilby,
James W RADM OPNAV, N9I;
(b) (6) socom.mil'; Peters,
Dean RADM; Jansen, Adrian RDML
OPNAV; Hitchcock, Marcus A RDML

(b) (6) [redacted] mail.mil';
Williamson, Stephen F RDML
NAVSEA, SEA 04; (b) (6) CIV
NETC, OGC; Bipes, Mark E RDML
NAVRESFOR, M00; Davidson, Tina
A RDML OPNAV, N093; Tripoli,
Louis C. RDML J07; Fritzemeier,
Ronald R RDML SPAWAR, 50000;
Banaji, Darius RDML NAVFAC
LANT, N00/USFF, N01CE; Thomas,
Karl O RDML N1, N17; Pitts, James
E RDML UWDC, Commander;
Skillman, Brad RDML ESG 2, N00;
Wettlaufer, Michael A RDML CCSG
3, N00; (b) (6) mail.mil';
(b) (6) mail.mil'; Durand,
Robert RDML PACOM J0PAC;
Okeefe, Matthew RDML CNIC HQ;
Mager, William G RDML OPNAV,
N81R; Jones, Scott D RDML Deputy
COMNAVAIRLANT N00R;
Schommer, John A RDML MSC,
N00X; Duane, Shawn E RDML
NAVRESFORCOM, CJTF-HOA
Command Group; McClelland, Troy
M RDML NAVRESFOR, N001RB;
(b) (6) usmc.mil'; Reyes, Alan J
RDML NAVRESFOR; Mustin, John B
RDML Deputy SURFOR, N00D;
(b) (6) Officer 4th MLG,
4th Den Bn;
(b) (6) whmo.mil'; Palmer,
John T RDML COMPACFLT, N4;
Heinz, Duke RDML Commander
NAVSUP WSS, N00; Small, Douglas
W RDML PEO IWS; Meier, John F
RDML ACNPC, Pers-4; Rock,
Charles W RDML NDW HQ, N00;
Harris, Gregory N RDML CCSG-11,
N00; (b) (6) HS, HS;
Chebi, Carl P RDML PEOC41,
600C0; (b) (6) CAPT NPC,
Pers-42; Boyle, Michael E RDML
USN CNFK; Mayes, Gary A RDML
Navy Region NW, N00;
(b) (6) navy.mil';
(b) (6) mail.mil';
Gabrielson, Don RDML CNIC HQ,
N00; Cooper, Brad RDML USN
CNFK; (b) (6) mail.mil';
Converse, Blake RDML
COMSUBGRU 9;
(b) (6) nato.int';
(b) (6) mail.mil';
Goggins, David A RDML PEO SUB,
PMS 397; Druggan, Tom RDML
NAVSEA, NSWC; Wade, John F
RDML, SMWDC HQ, N00; Ring,
John C RDML OPNAV, N98;
(b) (6) mail.mil';
Greene, William C RDML
COMPACFLT, N43; Bernacchi,
Michael D JR RDML, CNSTC; Ross,
Erik M RDML PRESINSURV, FLAG;
Dillon, William S RDML
NAVSAFECEN, 00; Jones, Kevin M
RDML Unknown, N00; DeWalt,
Rodney P RDML NECC, N00R;
Mueller, Andrew J RDML CNRC
MILLINGTON, TN; Rodriguez,
Richard A RDML CJTF-HOA CMD
GRP, Camp Lemonnier; Butler,
James M RDML U.S. Fleet Cyber
Command/U.S. TENTH Fleet, N01;
Burcher, Andy RDML,
COMSUBLANT N00R; McClelland,

Let me know how I can help.
Thanks!

V/r, Bob



Bill Moran (b) (6) @gmail.com>

Re: This Could Have Been the Retort to the Proceeding Article

5 messages

Chris Servello (b) (6)

Thu, Mar 22, 2018 at 9:57 AM

To: Bill Moran (b) (6) @gmail.com>

Updated version to fix typos and structure:

(b) (5)

See you in the Fleet, Vice Chief.

On Thu, Mar 22, 2018 at 7:43 AM, Bill Moran (b) (6) @gmail.com> wrote:

Bob is doing a fabulous job getting the major LOEs completed - it's a massive undertaking and he's been awesome....it's the external comms... (b) (5)

(b) (5)

Help me with this.

On Thu, Mar 22, 2018 at 7:14 AM, Chris Servello (b) (6) wrote:

I get it.. (b) (5)

Chris Servello
(b) (6)

On Mar 22, 2018, at 7:03 AM, Bill Moran <(b) (6)@gmail.com> wrote:

(b) (5)

On Thu, Mar 22, 2018 at 6:47 AM, Chris Servello <(b) (6)> wrote:
I almost sent you the same thing...didn't want to beat a dead horse...(b) (6) and I
pounded that thing flat!

(b) (5)

Chris Servello
(b) (6)

On Mar 22, 2018, at 6:25 AM, Bill Moran <(b) (6)@gmail.com> wrote:

1. New Round Of Incentives Aims To Keep Navy Pilots In Service

[\(MILITARY.COM 21 MAR 18\)](#) ... Oriana Pawlyk

The U.S. Navy has expanded three key aviation bonus programs in an effort to keep experienced active-duty and Reserve pilots in the cockpit longer amid a Pentagon-wide aviator shortfall.

The service on Tuesday announced that it has shifted the timeline contract requirements for the Aviation Department Head Retention Bonus and Aviation Command Retention Bonus programs, according to a release. Furthermore, officers eligible for Aviation Incentive Pay could see a rate boost as early as April 15, the release said.

"Our bonus and flight pay programs have proven successful in the past at retaining our best and brightest aviators," Capt. Michael Baze, head of aviation career management at Naval Personnel Command, said in the release.

"However, these programs have remained essentially unchanged for well over a decade, and are beginning to lose their effectiveness in the face of growing competition for talent."

Baze said the service asked aviators of all ranks how the Navy should best modernize the programs moving forward.

"Aviators reported they wanted our programs to be more flexible, merit based, and competitive with civilian opportunities," he said. "We took that feedback seriously, incorporating each of these elements in the program changes you see here today."

The latest aviation bonus move comes weeks after Vice Adm. Robert P. Burke, chief of naval personnel, told lawmakers the bonuses are needed to retain more experienced aviators amid a Defense Department-wide pilot shortfall.

"We continue to face challenges within some historically retention-challenged communities, particularly among aviators in specific model/type/series platforms," Burke said in a written statement provided to the Senate Armed Services Committee on Feb. 14.

In accordance with the new policies, aviators eligible for the active-component department head bonus can choose from a five-year contract or a three-year contract. Those who choose an early five-year contract will take more money

home annually than those who choose the five-year contract later or a three-year contract.

"The eligibility timeline has shifted from the expiration of the aviator's winging service obligation to their lieutenant commander board" for the bonus programs, the release said.

This applies to officers selected for promotion to lieutenant commander who are within the fiscal year 2018 lieutenant commander statutory board or are being considered for department head in the FY19 Aviation Department Head Screen Board (ADHSB), scheduled to convene on April 30.

Should they take the early versus standard rate, Helicopter Mine Countermeasure (HM), Electronic Attack (VAQ), Strike Fighter (VFA), Carrier Onboard Delivery (VRC/VRM), and Carrier Airborne Early Warning (VAW) pilots are eligible for as much as \$175,000 over five years.

The numbers represent a \$25,000 increase over last year's budget boost, which topped out at \$150,000 over five years. That was up from fiscal 2016, when bonuses over the term maxed out at \$125,000.

Meanwhile, the new Aviation Command Retention Bonus, or ACRB, will shift from a two-year, \$36,000 total contract to a three-year, \$100,000 total contract, the release said.

"Members must select after screening for commander command and the obligation takes them through 22 years of service or the completion of their post-commander command tour, whichever is longer," it said.

ACRB applicants must be screened as commanding officer of an eligible operational command, operational training command, or special mission command in order to apply, according to the policy.

The eligibility window starts now and closes Aug. 31, the policy said.

Lastly, for active or reserve component aviation incentive pay, officers who screen for and serve in administrative milestone billets will see a pay hike.

Based on years of service, those in administrative milestone billets, such as department head and commander or major command, will receive the rate increase beginning April 15, the policy said.

"Aviators who do not screen or serve in milestone billets, but continue to qualify for flight pay, will continue to receive flight pay, but at a different rate than aviators in milestone positions," the release said.

Someone in an administrative milestone position between 10 and 22 years of service is eligible for \$1,000 per month -- the most in that bracket, according to the policy. By comparison, an aviator not in an administrative role but still eligible for flight pay will receive \$650 a month for the same timeframe, the policy said.

"Aviation has taken a holistic approach that synchronizes targeted increases in both flight pay and bonuses in a mutually supportive fashion with achievement of major leadership milestones," Baze said.

"The end state will be a judiciously applied, merit based, more competitive continuum of pay for our top aviators from department head through post-commander command," he said.

"Coupled with a range of non-monetary incentive improvements we are making, these changes will go a long way toward helping us retain the warfighting talent we need into the future," Baze said.

<https://www.military.com/daily-news/2018/03/21/new-round-incentives-aims-keep-navy-pilots-service.html>

[Return to Index](#)

Bill Moran <(b) (6)@gmail.com>

Thu, Mar 22, 2018 at 12:55 PM

To: Chris Servello <(b) (6)>

how's this sound to you?

Money...and so much more.

Like many, I was pleased to read NAVADMIN 065/18. (b) (5)

(b) (5)



See you in the Fleet, Vice Chief.

[Quoted text hidden]

Chris Servello (b) (6)

Thu, Mar 22, 2018 at 1:14 PM

To: Bill Moran <(b) (6)@gmail.com>

I like it a lot...would recommend pushing it out.

VR, Bull

[Quoted text hidden]

Chris Servello (b) (6)

Fri, Mar 23, 2018 at 8:45 AM

To: Bill Moran <(b) (6)@gmail.com>

Change your mind?

Chris Servello

(b) (6)

[Quoted text hidden]

Bill Moran (b) (6)@gmail.com>

Fri, Mar 23, 2018 at 10:17 AM

To: Chris Servello (b) (6)

No, asked (b) (6) to send

[Quoted text hidden]



Bill Moran <(b) (6)@gmail.com>

Talk About Extremists, But Don't Politicize the Debate - Defense One

2 messages

Chris Servello (b) (6)

Wed, Mar 21, 2018 at 5:24 PM

To: (b) (6) (b) (6)@gmail.com

<http://www.defenseone.com/ideas/2018/03/talk-about-extremists-dont-politicize-debate-why-singer-wrong/146370/>

Chris Servello

(b) (6)

Bill Moran <(b) (6)@gmail.com>

Wed, Mar 21, 2018 at 7:54 PM

To: Chris Servello (b) (6)

Cc: (b) (6)

This guy normally drives me nuts, not bad here though! Thanks for sending

Sent from my iPhone

[Quoted text hidden]

Themes for Future Naval Supremacy

15 messages

(b) (6)

Mon, Mar 19, 2018 at 12:56 PM

To: Bill Moran (b) (6)@gmail.com>

Cc: Chris Servello (b) (6)

Boss, hope ICEX was terrific... over the weekend we've worked on a sample rubric for your consideration... might be helpful in not just the developing MPRA speech — but also your other interactions (Navy, industry, press, think-tanks, etc.) in the next few months.

(b) (5)

VR, (b) (6)

Chris Servello (b) (6)

Tue, Mar 20, 2018 at 10:38 AM

To: (b) (6)

Cc: Bill Moran <(b) (6)@gmail.com>

<https://news.usni.org/2018/03/20/navy-end-strength-not-pace-run-355-ship-navy>

Recent challenges to Navy recruiting and retention have left the sea service 11,000 sailors short of its required manpower level in the short term, and about 50,000 sailors short of the estimated force needed to crew a 355-ship fleet.

[Quoted text hidden]

(b) (6)

Tue, Mar 20, 2018 at 11:30 AM

To: Chris Servello (b) (6)

Bill Moran <(b) (6)@gmail.com>

(b) (5)

Especially liked this:

(b) (5)

VR, (b) (6)

[Quoted text hidden]

Bill Moran (b) (6) @gmail.com>
To: (b) (6)

Tue, Mar 20, 2018 at 12:04 PM

(b) (5)

(b) (6)

To: Bill Moran (b) (6) @gmail.com>

Tue, Mar 20, 2018 at 12:11 PM

(b) (5)

VR, (b) (6)

[Quoted text hidden]

Bill Moran (b) (6) @gmail.com>
To: (b) (6)

Tue, Mar 20, 2018 at 12:22 PM

exactly!

[Quoted text hidden]

Chris Servello (b) (6)
To: (b) (6)
Cc: Bill Moran (b) (6) @gmail.com>

Tue, Mar 20, 2018 at 12:52 PM

there's a policy, budgeting and most importantly a communication piece to this discussion...

(b) (5)

(b) (5)



VR, (b) (6)

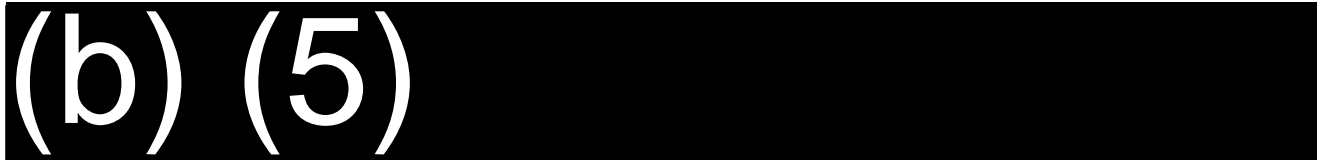
[Quoted text hidden]

Chris Servello (b) (6)

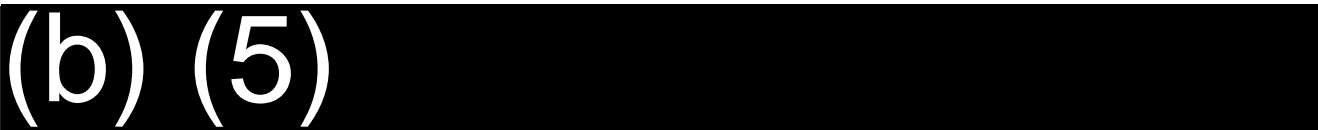
Tue, Mar 20, 2018 at 2:49 PM

To: (b) (6)

Cc: Bill Moran <(b) (6)@gmail.com>



(b) (5)



(b) (5)

[Quoted text hidden]

Thoughts for all hands calls, speeches and future policy

2 messages

Chris Servello (b) (6)

Tue, Feb 27, 2018 at 9:49 AM

To: Bill Moran <(b) (6)@gmail.com>, (b) (6)

This morning's column from David Brooks:

https://www.nytimes.com/2018/02/26/opinion/millennials-college-hopeful.html?utm_source=newsletter&utm_medium=email&utm_campaign=newsletter_axiosam&stream=top-stories

Notable quotes:

- **"The first thing** to say is that this is a generation with diminished expectations. Their lived experience includes the Iraq war, the financial crisis, police brutality and Donald Trump — a series of moments when the big institutions failed to provide basic security, competence and accountability."
- **"I found little faith** in large organizations. ... It's not that the students are hopeless. They are dedicating their lives to social change. It's just that they have trouble naming institutions that work."

(b) (5)

VR, Bull

(b) (6)

Tue, Feb 27, 2018 at 10:20 AM

To: Chris Servello (b) (6)

Cc: Bill Moran <(b) (6)@gmail.com>

(b) (5)



Bill Moran <(b) (6)@gmail.com>

CNO: 2019 Budget Aims for 'Whole' Fleet, Faster Construction of 355-Ship Navy - USNI News

1 message

Chris Servello (b) (6)

Thu, Feb 8, 2018 at 9:35 PM

To: Bill Moran Moran <(b) (6)@gmail.com>

<https://news.usni.org/2018/02/08/cno-2019-budget-aims-whole-fleet-faster-construction-355-ship-fleet>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

Quick Look

1 message

Bill Moran <(b) (6)@gmail.com>
To: Chris Servello (b) (6)

Mon, Jan 29, 2018 at 6:58 PM



SWOS OPED - Time well spent.final.docx

18K



Bill Moran <(b) (6)@gmail.com>

**Navy's Fixing Itself, Congress Must Fix Budget: Wittman, Courtney «
Breaking Defense - Defense industry news, analysis and commentary**

1 message

Chris Servello (b) (6)

Thu, Jan 18, 2018 at 3:30 PM

To: Bill Moran Moran (b) (6)@gmail.com>

<https://breakingdefense.com/2018/01/navys-fixing-itself-congress-must-fix-budget-wittman-courtney/>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

Sea Control by Design | Navy Live

2 messages

Chris Servello (b) (6)

Mon, Jan 8, 2018 at 6:11 PM

To: Bill Moran Moran <(b) (6)@gmail.com>

Guessing you saw this...

Preview of Rowden's SNA pitch posted in te Navy Blog:

<http://navylive.dodlive.mil/2018/01/08/sea-control-by-design/>

Chris Servello

(b) (6)

Bill Moran <(b) (6)@gmail.com>

Mon, Jan 8, 2018 at 7:17 PM

To: Chris Servello (b) (6)

(b) (5)

[Quoted text hidden]



Bill Moran <(b) (6)@gmail.com>

Decision Matrix

1 message

Bill Moran <(b) (6)@gmail.com>

Sat, Jan 13, 2018 at 8:37 PM

To: Chris Servello (b) (6)



(b) (7)(A)

88K



Bill Moran <(b) (6)@gmail.com>

Two Lawmakers Want 'Groundbreaking' Changes in How U.S. Navy is Organized, Communicates - USNI News

1 message

Chris Servello (b) (6)
To: Bill Moran Moran <(b) (6)@gmail.com>

Wed, Jan 10, 2018 at 8:33 PM

<https://news.usni.org/2018/01/10/two-lawmakers-want-groundbreaking-changes-u-s-navy-organized-communicates>

Chris Servello
(b) (6)



Bill Moran <(b) (6) @gmail.com>

Navy — Don't Classify It! Tell America 'The Story Of Seapower': Rep. Gallagher « Breaking Defense - Defense industry news, analysis and commentary

1 message

Chris Servello (b) (6)

Wed, Jan 10, 2018 at 3:36 PM

To: Bill Moran Moran <(b) (6) @gmail.com>

<https://breakingdefense.com/2018/01/navy-dont-classify-it-tell-america-the-story-of-seapower-rep-gallagher/>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

Base to fly First Navy Jack to honor sailors who died in collisions

2 messages

Chris Servello (b) (6)

Fri, Jan 5, 2018 at 4:35 PM

To: Bill Moran Moran (b) (6)@gmail.com>

(b) (5)

<http://www.navytimes.com/news/your-navy/2018/01/05/base-to-fly-first-navy-jack-to-honor-sailors-who-died-in-collisions/>

Chris Servello

(b) (6)

Bill Moran (b) (6)@gmail.com>

Fri, Jan 5, 2018 at 6:10 PM

To: Chris Servello (b) (6)

(b) (5)

Sent from my iPhone

[Quoted text hidden]



Bill Moran <(b) (6)@gmail.com>

Mullen

1 message

Chris Servello (b) (6)

Sun, Dec 31, 2017 at 12:20 PM

To: Bill Moran Moran <(b) (6)@gmail.com>

<https://www.facebook.com/ABCNews/videos/10156732547688812/>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

Re: Email on 5 Jan Event

2 messages

Chris Servello (b) (6)

Sat, Dec 30, 2017 at 2:06 PM

To: Bill Moran <(b) (6)@gmail.com>

Cc: (b) (6) CAPT OPNAV, VCNO" (b) (6) navy.mil>, (b) (6) LCDR OPNAV, N00P" (b) (6) navy.mil>, (b) (6) (b) (6)

(b) (6)

(b) (6) are all in...will send a ghost "official email invite" to the EA for your drafts by the end of the weekend.

HNY...VR, Bull

Chris Servello

(b) (6)

On Dec 29, 2017, at 7:17 PM, Bill Moran <(b) (6)@gmail.com> wrote:

(b) (6)

Know (b) (6) and Bull have been working on a method to invite folks for the 5th....I've decided to send the note from me....please tee up the following in my drafts to all but the media guys, will do that separately.

Thanks, Bill

Teammates,

(b) (5)



Bill Moran <(b) (6)@gmail.com>

FW: EARLY PA END OF DAY 26 DEC 17

7 messages

Moran, William F ADM, OPNAV, VCNO (b) (6)@navy.mil>

Wed, Dec 27, 2017 at 12:45 PM

To: Bill Moran <(b) (6)@gmail.com>

-----Original Message-----

From: (b) (6) CAPT CHINFO, OI-00

Sent: Tuesday, December 26, 2017 1:09 PM

To: Spencer, Richard V HON SECNAV; Richardson, John M ADM CNO; Modly, Thomas HON Under Secretary of the Navy; Moran, William F ADM, OPNAV, VCNO; Giordano, Steven S MCPON OPNAV, N00D

Subject: EARLY PA END OF DAY 26 DEC 17

Shipmates,

NPR "THIS AMERICAN LIFE" -- "This American Life" aired Episode 634 titled - 'Human Error in Volatile Situations' SUNDAY featuring a 20-min segment on the problem of sleep deprivation on Navy ships. As expected, the piece highlighted recent collisions and included a number of first-hand accounts from former Sailors that painted an adverse picture of the problem, as well as highlighting the growing OPTEMPO faced by our Sailors particularly in 7th Fleet. The story did provide fair treatment of steps the Navy is taking to address the issue, accurately describing initiatives by SURFFOR on Circadian Rhythm Watchbills, and including interviews with Dr. Nita Shattuck from the Naval Postgraduate School and CNSL Rear Adm. Wilson. The audio is available at the following link (2nd of two segments, beginning at the 39 minute mark): <https://www.thisamericanlife.org/radio-archives/episode/634/human-error-in-volatile-situations>

Vr,

(b) (6)

Bill Moran <(b) (6)@gmail.com>

Wed, Dec 27, 2017 at 1:50 PM

To: Chris Servello (b) (6)

[Quoted text hidden]

Chris Servello (b) (6)

Wed, Dec 27, 2017 at 2:12 PM

To: Bill Moran <(b) (6)@gmail.com>

(b) (5)

Chris Servello

(b) (6)

[Quoted text hidden]

Chris Servello (b) (6)

Wed, Dec 27, 2017 at 2:15 PM

To: Bill Moran <(b) (6)@gmail.com>



Bill Moran (b) (6) @gmail.com>

What It Means To Be An Ally To Women In The Military

1 message

Chris Servello (b) (6)

Wed, Dec 27, 2017 at 12:31 PM

To: Bill Moran Moran <(b) (6) @gmail.com>

<http://taskandpurpose.com/means-ally-women-military/>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

**Re: [Non-DoD Source] Fwd: R 211859Z DEC 17 CNO WASHINGTON DC
PHYSICAL READINESS PROGRAM POLICY CHANGE//**

1 message

Chris Servello (b) (6)

Thu, Dec 21, 2017 at 3:50 PM

To: (b) (6) CAPT OPNAV, DNS EA" (b) (6) navy.mil>

Cc: (b) (6) CAPT CHINFO, OI-00" (b) (6) navy.mil>, (b) (6)

(b) (6) CDR OPNAV" (b) (6) navy.mil>

(b) (6)

Happy Holidays!

Vr, Bull

Chris Servello

(b) (6)

On Dec 21, 2017, at 3:48 PM, (b) (6) CAPT OPNAV, DNS EA (b) (6) navy.mil> wrote:

Bull,

(b) (6)

Vr,

CAPT (b) (6)

Executive Assistant

Director, Navy Staff

(W)

(C)

(C)

(b) (6)

-----Original Message-----

From: Chris Servello [mailto:(b) (6)]

Sent: Thursday, December 21, 2017 3:46 PM

To: (b) (6) CAPT OPNAV, DNS EA

Cc: (b) (6) CAPT CHINFO, OI-00; (b) (6)

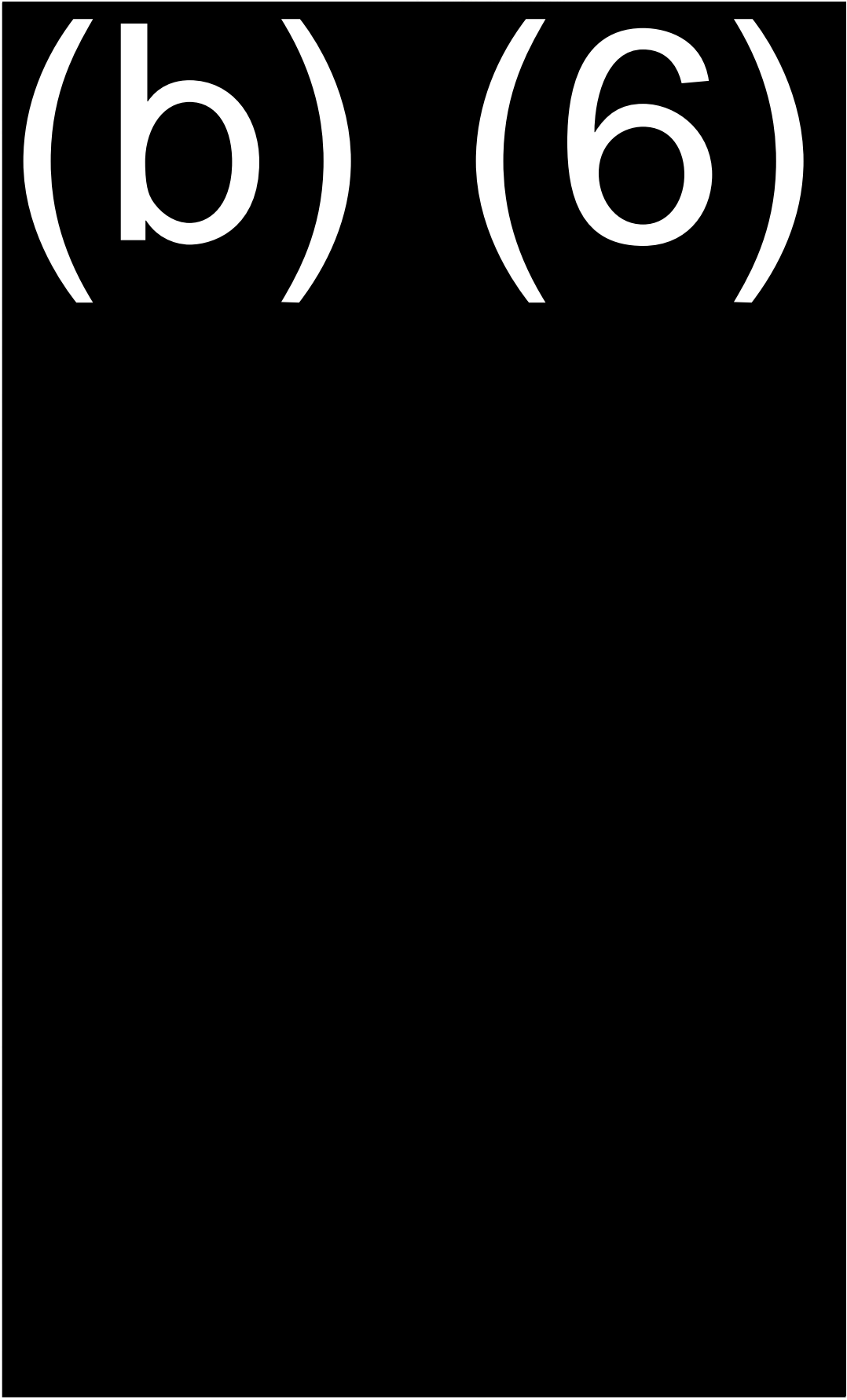
Subject: [Non-DoD Source] Fwd: R 211859Z DEC 17 CNO WASHINGTON DC PHYSICAL
READINESS PROGRAM POLICY CHANGE//

(b) (6)

Vr, Bull

B

(b) (6)



policies reflect a continued emphasis to invest in and retain our most important resource, our Sailors. Retention of every capable Sailor is critical to the operational readiness of the Navy. The goal of the Navys physical readiness program is to maintain a minimum prescribed level of fitness necessary for world-wide deployment and to maintain a Sailors long-term health and wellness. Revisions to references (a), (b), and (c) are forthcoming and will be published at a later date.

2. Effective immediately:

a. All commands will discontinue processing members for separation as a result of Physical Fitness Assessment (PFA) failures. Separation orders resulting from PFA failures prior to Soft End of Active Obligated Service (SEAOS) with approved dates after 31 March 2018 are cancelled. Officers with approved separation orders for PFA failure with a directed separation date prior to 1 March 2018 can request their separation orders be cancelled in order to remain in the Navy by contacting PERS-834, subject to Secretary of Navy (SECNAV) approval.

b. MILPERSMAN 1910-170, Separation by Reason of PFA Failure, is cancelled.

3. The following applies to all enlisted members:

a. Enlisted members who:

(1) Fail one PFA will:

(a) Be issued a NAVPERS 1070/613 via Navy Standard Integrated Personnel System (NSIPS) to inform them of the PFA failure.

(b) Be enrolled in the Fitness Enhancement Program (FEP) until passing the next official PFA.

(c) Not be frocked or advanced. Members may regain eligibility for promotion by passing a command-directed monthly FEP mock PFA. However, they must still remain enrolled in FEP until passing the next official PFA.

(2) Fail two or more consecutive PFAs will continue service until SEAOS. Additionally these members:

(a) Will be ineligible for advancement under reference

(a).

(b) Will be ineligible to reenlist or extend under reference (b).

(c) Will receive an adverse report that states Significant Problems on evaluation under reference (c).

(d) Will be detailed as required. Changes to any program that has specific PFA requirements will be announced via revision to its governing instruction.

(e) May regain eligibility for advancement and reenlistment by passing one subsequent official PFA. In line with references (c) and (d), members must obtain the recommendation of their CO for advancement and retention on their most recent evaluation. This may require a special evaluation to restore retention or advancement recommendations after a member passes an official PFA.

b. For those members who currently have approved separation or Fleet Reserve dates as a result of the previous PFA separation policy, the following information and guidelines are provided:

(1) Members who currently have approved separation dates not aligned to their SEAOS on or before 31 March 2018 must contact their chain of command and decide no later than 1 February 2018 whether to cancel their separation/reserve orders and remain on active duty or execute their orders as originally planned. Every effort will be made to retain Sailors who desire to stay Navy.

b. Fail two or more consecutive PFAs will be submitted to PERS-834 for administrative separation processing under reference (e).

(1) If SECNAV determines the officer is to be separated (or retired), this action will occur at the PRD of the officer or upon the determination of SECNAV, whichever is later.

(2) If an officer passes an official PFA prior to the decision of SECNAV on retention or separation, processing will cease and the member will be retained upon notification to PERS-834. A special fitness Report may be submitted to document the officers satisfactory physical readiness status under reference (c).

(3) Additionally, officers who fail two or more consecutive PFAs will receive an adverse report that states Significant Problems on their fitness report under reference (c).

5. Additional information that applies to all members:

a. Effective 1 January 2018 all PFA failures will reset to zero only for enlisted reenlistment policy and officer administrative separation policy as outlined in paragraphs 3.a and 4. No other records will be changed such as PRIMS, Fitness Reports or Evaluations.

b. All members must have a Body Composition Assessment (BCA) completed within five work days of reporting to a new command. This BCA spot-check will not count as the official BCA for newly reported members during the command PFA cycle, regardless of the status of the official command PFA cycle. Members exceeding Age Adjusted Body Fat Standards (AAS) during spot-checks must be enrolled into Command FEP.

c. FEP enrollment and disenrollment determination: Upon either a BCA spot-check failure or PFA failure, members must participate in FEP until they pass an official PFA and are within AAS.

d. All members who have regained promotion/advancement eligibility are reminded of their ability to communicate in writing to promotion and selection boards as outlined in MILPERSMAN 1420-010 of reference (b) and reference (d).

6. The Nuclear Propulsion Program Manager, OPNAV (N133), will remain the single point of contact on all PFA failure policy matters relating to Naval Nuclear Propulsion Program (NNPP) personnel.

a. Nuclear-trained members may be granted an exception to the criteria of paragraphs 3 and 4 with approval of OPNAV (N133).

b. All recommendations for administrative separation processing for nuclear-trained officers will be submitted to OPNAV (N133) for review and approval.

7. Points of contact: Physical Readiness Program, (b) (6) at (b) (6) or PRIMS(at)navy.mil. For all other personnel related policies: NAVPERSCOM at 1-866-827-5672 (U-ASK-NPC).

8. Released by Vice Admiral Robert P. Burke, N1.//

BT

#0001

NNNN

<DmdsSecurity>UNCLASSIFIED</DmdsSecurity>

<DmdsReleaser>(b) (6)</DmdsReleaser>

UNCLASSIFIED



Bill Moran <(b) (6)@gmail.com>

Re: Recruiting

1 message

Bill Moran <(b) (6)@gmail.com>

Sun, Dec 17, 2017 at 7:06 AM

To: Chris Servello <(b) (6)>

Tricky contracting is my guess, but entirely worth the effort...

On Sat, Dec 16, 2017 at 9:44 AM Chris Servello <(b) (6)> wrote:

Why on earth doesn't Navy have or sponsor a Disney attraction. Imagine a forged by the sea ride at Epcot...carrier launch, damage control, O-course, even a boat ride that highlights what we do and are about. Kiosks at the beginning and end that hit our values and highlight the power of the team. No hard pitch, just a final kiosk that say: "for more information on America's Navy...."

Then we send a poster or email a video about our Navy every year.

Think of it...

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

The Belichick Legacy Promo (2:30) on Vimeo

2 messages

Chris Servello (b) (6) Thu, Dec 7, 2017 at 12:24 PM
To: John Richardson (b) (6), Bill Moran Moran <(b) (6)@gmail.com>

Coach Belichick's Dad who was at Navy...great little promo video...such a great family. Remember fondly chatting with the elder Coach B when I was a Plebe.

<https://vimeo.com/246293029>

Vr, Bull
Chris Servello
(b) (6)

Bill Moran <(b) (6)@gmail.com>
To: Chris Servello (b) (6)

Thu, Dec 7, 2017 at 8:49 PM

Nice, thanks Bull
[Quoted text hidden]



Bill Moran <(b) (6)@gmail.com>

Fwd: Extensive Surface Warfare Interview

4 messages

Chris Servello (b) (6)
To: Bill Moran Moran (b) (6)@gmail.com>

Fri, Dec 1, 2017 at 11:15 AM

Chris Servello

(b) (6)

Begin forwarded message:

From: (b) (6) b) (6)
Date: December 1, 2017 at 10:38:12 AM EST
To: Chris Servello (b) (6) (b) (6) (b) (6)
(b) (6) (b) (6) (b) (6) navy.mil> (b) (6)
(b) (6) (b) (6) (b) (6) armed-
services.senate.gov> (b) (6)
(b) (6) wicker.senate.gov> (b) (6) CDR SWOS, N75"
(b) (6) navy.mil> (b) (6) LCDR OPNAV N96Z"
(b) (6) navy.mil> (b) (6) CAPT CNBG-1, CO"
(b) (6) navy.mil> (b) (6) CAPT COMNAVSURFPAC, N01"
(b) (6) navy.mil> (b) (6) CDR OPNAV, N96"
(b) (6) navy.mil> (b) (6) CTR OPNAV N96 (b) (6) navy.mil>
(b) (6) LT OPNAV N9, N96Z" (b) (6) navy.mil> (b) (6) LCDR
OPNAV, N96" (b) (6) navy.mil> (b) (6) CDR NAWDC HQ, N20"
(b) (6) navy.mil>
Subject: Extensive Surface Warfare Interview

Folks,

Before my self-imposed Christmas social media blackout, I did a wide ranging interview with Vago Muradian on matters important to the Navy's Surface Warfare Community. He let me know it was posted yesterday--so I shoot it out to you in the hope you might distro it more widely as you are capable.

<http://defaeroreport.com/2017/11/28/bryan-mcgrath-us-navys-reports-deadly-ship-collisions/>

Be well,

(b) (6)

(b) (6)



Bill Moran (b) (6) @gmail.com>

Fri, Dec 1, 2017 at 1:02 PM

To: Chris Servello <(b) (6)>

thanks, this is great insight for Monday...also, see email string below...let me know if this is not going well.

-----Original Message-----

From: (b) (6) [mailto:(b) (6)]
Sent: Friday, December 01, 2017 12:43 PM
To: Moran, William F ADM, OPNAV, VCNO
Subject: [Non-DoD Source] RE: DRAFT: USNI Remarks

(b) (6) been pressed. He was worrying about the format and other stuff. He's back on task and we'll work toward your guidance for next couple of hours.

Sincerely,

(b) (6)
Work: (b) (6)
Cell: (b) (6)

-----Original Message-----

From: Moran, William F ADM, OPNAV, VCNO [mailto:(b) (6)@navy.mil]
Sent: Friday, December 1, 2017 10:54 AM
To: (b) (6); (b) (6)
Cc: (b) (6)
Subject: RE: DRAFT: USNI Remarks
Importance: High

The event is Monday morning....I need something today if I'm going to do this right. Press (b) (6) if you need to, and I think Bull is helping out as well. (b) (5)

(b) (5)

-----Original Message-----

From: (b) (6) [mailto:(b) (6)]
Sent: Friday, December 01, 2017 10:20 AM
To: Moran, William F ADM, OPNAV, VCNO
Subject: [Non-DoD Source] RE: DRAFT: USNI Remarks

Sir,

This format will work very well with this speaking opportunity. I am still waiting to see a solid draft of the speech so that I can provide some thoughts... maybe over the weekend??

(b) (5)

Sincerely,

(b) (6)
Work: (b) (6)
Cell: (b) (6)

[Quoted text hidden]

Chris Servello (b) (6)
To: Bill Moran <(b) (6)@gmail.com>

Fri, Dec 1, 2017 at 1:21 PM

I haven't heard from your folks...will reach out now.

Chris Servello
(b) (6)

[Quoted text hidden]

Chris Servello (b) (6)
To: Bill Moran <(b) (6)@gmail.com>

Fri, Dec 1, 2017 at 2:14 PM

I spoke to (b) (6) and (b) (6) 've asked (b) (6) to send me his latest by COB...I will turn on it...and then send to (b) (6) tonight. We will send you a product in the morning for you to noodle with.

Chris Servello
(b) (6)

On Dec 1, 2017, at 1:02 PM, Bill Moran <(b) (6)@gmail.com> wrote:

[Quoted text hidden]



Bill Moran <(b) (6)@gmail.com>

Re: The Navy's Crash Course on Accountability - Bloomberg

1 message

Bill Moran <(b) (6)@gmail.com>

Sun, Nov 12, 2017 at 10:44 AM

To: Chris Servello (b) (6)

Are you avail to talk about (b) (6) feedback?

Sent from my iPhone

On Nov 12, 2017, at 10:17 AM, Chris Servello (b) (6) wrote:

I guess I read it differently...may overly critical on my part.

Chris Servello

(b) (6)

On Nov 12, 2017, at 9:43 AM, Bill Moran <(b) (6)@gmail.com> wrote:

I thought it was more helpful than not...gave CNO credit for leading on accountability anyhow...and admitted "there by the grace of God..." moments in his own career.

On Fri, Nov 10, 2017 at 5:13 PM, Chris Servello (b) (6) wrote:

Not exactly helpful...

<https://www.bloomberg.com/view/articles/2017-11-09/the-navy-s-crash-course-on-accountability>

Chris Servello

(b) (6)



Bill Moran <(b) (6)@gmail.com>

Everyone should read John McCain's speech (opinion)

1 message

Chris Servello (b) (6)

Wed, Oct 18, 2017 at 5:56 AM

To: Bill Moran Moran <(b) (6)@gmail.com>

<http://www.cnn.com/2017/10/17/opinions/john-mccain-speech-pay-heed-kirby-opinion/index.html>

Chris Servello

(b) (6)



Bill Moran (b) (6) @gmail.com>

Fwd: Questions

2 messages

Chris Servello (b) (6)
To: Bill Moran Moran <(b) (6) @gmail.com>

Wed, Sep 6, 2017 at 7:08 PM

Sir, see below...Tom's question and the statement I intend to provide.

My statement:

"I cooperated fully with the NCIS investigation into allegations I acted inappropriately. The most important thing I can stress is that the allegations were unproven and charges were never filed. While certainly not surprised by these findings, I should have never put myself into a situation where my judgement and my military bearing could be called into question. I deeply regret this and have been counseled in regards to my decisions related to alcohol."

CDR Chris Servello

(b) (6)
(b) (6)

Begin forwarded message:

From: "Vanden Brook, Tom" (b) (6)
Date: September 6, 2017 at 11:02:26 AM EDT
To: 'Chris Servello' (b) (6)
Subject: Questions

Chris,

I have obtained unredacted documents in the NCIS investigation into the Christmas party, and I would ask for your comment.

The initial inquiry stated that you "clearly appear(s) to have exhibited predatory behavior in targeting a young LT who had too much to drink." It also notes that you slapped a woman on the buttocks, and that there were previous incidents in which junior officers questioned your behavior.

The top recommendation of the investigating officer was that you be "immediately reassigned to a billet with no supervisory responsibilities and dedicated oversight." A statement from a witness said she was "terrified of retaliation" from you.

These are serious statements, charges, recommendations and statements. After they were documented, why was it appropriate for you to remain the spokesman for the CNO?

What is your current position, and do you have supervisory responsibilities?

As you may know, I have asked CNO Richardson and Gen. Dunford for comment on this situation.

Tom

Tom Vanden Brook

Pentagon correspondent



Mobile: (b) (6)

Office: (b) (6)

tvbrook@usatoday.com

usatoday.com

Bill Moran <(b) (6)@gmail.com>
To: Chris Servello <(b) (6)>

Wed, Sep 6, 2017 at 7:29 PM

About all you can say

Sent from my iPhone

On Sep 6, 2017, at 7:08 PM, Chris Servello <(b) (6)@gmail.com> wrote:

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2 messages

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